



Identifying and Creating Opportunities for Growth

Margaret A. Hoogland, MLS, AHIP^a,

^aClinical Medical Librarian and Associate Professor, University Libraries, The University of Toledo, Toledo, Ohio, <https://orcid.org/0000-0002-9932-3605> , margaret.hoogland@utoledo.edu

In Northwest Ohio, the sun is beginning to shine, or at least peek through the clouds, on a more frequent basis. As the temperatures become more mild and new growth appears, we at *Hypothesis* are pleased to share our March issue with you.

Editorial Team Updates

It is my distinct pleasure to welcome our newest Editorial Team members: Jennifer L. Dean, who works at the University of Michigan-Flint, [Gary S. Atwood](#) , who works at the University of Vermont, and Michael Greenlee, who works for the Detroit Area Library Network at Wayne State University. Jennifer and Gary are joining the Copy-Editing Team and Michael will be assisting us with maintaining and improving the *Hypothesis* website.

Introducing the Brief Reports Submission Category for the Fall issue!

As a new and emerging professional, the thought of putting together and then publishing an article seemed both intimidating and potentially insurmountable. My graduate work did not prepare me for entering academia or being in a tenure-track position. The Brief Reports submission category is our solution to these problems.

To submit a Brief Report, an author will write and submit a structured manuscript of up to 500 words. The submission should include a separate attachment with Title and Author Information. The format could resemble a Failure, Voices, Research, or Methods Moment submission. We also welcome write-ups from previously presented (or not-presented or accepted) Lightning Talk, Mini-Talk, Poster, Oral Abstract, or Paper Presentations. You can even write up a tool from a *My Favorite Tool* session! These submissions are peer-reviewed.

Pronouns

In Spring 2019, I observed people adding pronouns to their signatures and after their names in online meetings. When recruiting study participants or hosting events, I started including a field where attendees could share personal pronouns. In Fall 2021, I began adding my personal pronouns to my email signature and this improved my communications and rapport with colleagues, faculty, staff, and even learners I support.

During our November Editorial Team meeting, we discussed the feasibility of adding

pronouns to submissions. We agreed to include them on the submission if authors choose to share this information. On the [Editorial Team](#) area of the journal website, we include this information upon request.

Many journals are not yet offering this opportunity. We hope our readers will recognize this as one way our journal supports diversity, equity, inclusion, and accessibility.

Marketing Updates

We encourage you to [register as a reader](#) with *Hypothesis*, which keeps you in the loop, and ensures you are the first to know about any changes. Starting in 2023, our Marketing Team will be posting news and updates on a regular basis.

One Year Anniversary

I thank you for your continued support of *Hypothesis* and your patience with me this past year. It is both fun and challenging to serve as your Editor.

Margaret A. Hoogland, MLS, AHIP, She/Her/Hers;

March 2023