



# INDIANA

Journal of the Indiana Library Federation & the Indiana State Library


# LIBRARIES

Volume 25, Number 2, 2006

**INDIANA**  
Journal of the Indiana Library Federation & the Indiana State Library  
**LIBRARIES**

Volume 25 Number 2, 2006

C O N T E N T S

- 
- 1 Forward: Diversity in Indiana Libraries  
*by Karen Evans*
  - 2 Planning for Diversity at Monroe County Public Library  
*by Patty Callison, Stephanie Holman, Chris Jackson, and Bobby Overman*
  - 5 Hammond, Indiana: A Legacy of Diversity  
*by Linda Herrick Swisher*
  - 7 From A Japanese Tea Ceremony to Spanish Guitars: The Library is a Perfect Place  
for Cultural Exchange  
*by Flo Burdine*
  - 9 Project to Recruit the Next Generation of Librarians: The First Year  
*by Laura Bayard and Linda Fisher*
  - 16 Measuring Diversity in Indiana Libraries  
*by Deloice Holliday*
  - 20 There is No Egg in Eggplant, No Ham in Hamburger; Neither Pine or Apple in  
Pineapple!  
*by Chris Schellenberg*
  - 23 Discussion Questions  
*by Karen Evans*

# INDIANA LIBRARIES



*Indiana Libraries* (ISSN: 0275-777X) is the professional journal of the Indiana Library community. It is published two times a year by the Indiana Library Federation (941 E. 86th Street, Suite 260, Indianapolis, IN 46240) and the Indiana State Library (140 North Senate Avenue, Indianapolis, IN 46204)

*Indiana Libraries* is indexed by *Library Literature*, a publication of The H.W. Wilson Company, Inc.

Copyright 2006, The Indiana Library Federation. Except as may be expressly provided elsewhere in this publication, permission is hereby granted to reproduce and distribute copies of individual works from this publication for nonprofit educational purposes, provided that copies are distributed at or below cost, and that the author, source, and copyright notice are included on each copy. This permission is in addition to rights of reproduction granted under Sections 107, 108, and other provision of the U.S. Copyright Act.

**Editor:**

Alberta Davis Comer, Cunningham Memorial Library, at Indiana State University

**Managing Editor:**

Crissy Gallion, Indiana Library Federation

**Annual Subscription Rate:** \$20.00

**Advertising and Subscription Offices:**

Indiana Library Federation  
941 E. 86th Street, Suite 260  
Indianapolis, Indiana 46240  
Phone: (317) 257-2040  
Fax: (317) 257-1389  
Web Page: [www.ilfonline.org](http://www.ilfonline.org)  
E-Mail: [ilf@indy.net](mailto:ilf@indy.net)

**ILF Publications Committee**

Alberta Davis Comer, (Editor) Cunningham Memorial Library, Indiana State Library

Emily Okada, (Associate Editor) Indiana University Bloomington

Gabrielle Carr, (Committee Chair) Indiana University Southeast

Wendy Phillips, (ILF President) Carmel Clay Public Library

Lisa Anderson, Centerville-Center Township Public Library

Diane Bever, Indiana University Kokomo

Crissy Gallion, Indiana Library Federation

jan gillespie, INCOLSA

Susie Grover, Avon-Washington Township Public Library

Martha Jane Ringel, Indiana State Library

Dee Holiday, Indiana University

Linda Kolb, Indiana Library Federation

Susan Okey, Carmel Clay Schools

Marissa Priddis, Alexandrian Public Library

Steven Schmidt, Indiana University-Purdue University Indianapolis

Debby Shaw, Plainfield-Guilford Township Public Library

Tony Stamatoplos, Indiana University-Purdue University Indianapolis